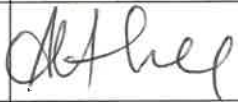




Ndalamo Resources (Pty) Ltd
Living Into The Future

PROTECTION OF PERSONAL INFORMATION POLICY

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APPROVAL	CORPORATE AFFAIRS DIRECTOR	Minah Moabi
	Signature	
	Date	21 JUNE 2024
	FINANCIAL DIRECTOR	Mpho Nkhumeleni
	Signature	
	Date	21 JUNE 2024
	CHIEF EXECUTIVE OFFICER	Shammy Luvhengo
	Signature	
	Date	21 JUNE 2024

Revision History

Revision Detail	Revision No.	Revision Date	Revision Approval (Name & Designation)	Signature
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1. INTRODUCTION

- 1.1. This policy applies to all employees of Ndalamo Resources (Pty) Ltd ("**NDALAMO**"). NDALAMO will be referred to as "**the Company**" throughout this document.
- 1.2. This policy serves principally as a guideline and may be departed from where circumstances warrant such departure.
- 1.3. The Company in its sole discretion may revise this policy. The details of any such revision will be disseminated and communicated to all employees.
- 1.4. The policy shall remain in force until such time as it is amended or replaced by another policy or procedure.

2. PURPOSE

- 2.1. The Company's website, www.ndalamoresources.co.za ("the website") uses cookies and similar technologies (for convenience all technologies are referred to as "cookies"). In the document below we inform users about the use of cookies on our website.

3. COOKIES

- 3.1. A cookie is a small simple file that is sent along with pages of this website and stored by the user's browser on the hard drive of your device. The information stored therein may be returned to our servers during a subsequent visit.

4. SCRIPTS

- 4.1. A script is a piece of program code that is used to make our website function properly and interactively. This code is executed on our server or on the user's device.

5. CONSENT

- 5.1. When users visit our website for the first time, there is a pop-up with an explanation about cookies. As soon as users click on "Save preferences", they consent to us using the categories of cookies and plug-ins selected in the pop-up, as described in this Cookie Policy. The use of cookies can be disabled via the browser, however, the website may no longer work properly.

6. WEBSITE COOKIES

- 6.1. Technical or functional cookies - Some cookies ensure that certain parts of the website work properly and that the user preferences remain known. By placing functional cookies, it easier for users to visit our website.
- 6.2. Analytical cookies - We use analytical cookies to optimize the website experience for our users. With these analytical cookies, we get insights into the usage of our website.

7. RIGHTS WITH RESPECT TO PERSONAL DATA

- 7.1. Users have the following rights with respect to personal data:
 - 7.1.1. Know why personal data is needed;
 - 7.1.2. Access the personal data;
 - 7.1.3. Rectify incorrect personal data;
 - 7.1.4. Deletelerase the personal data; and
 - 7.1.5. Object to the processing of the personal data.

8. ENABLING/DISABLING AND DELETING COOKIES

- 8.1. Users can utilize their internet browser to delete cookies automatically or manually. Users can also specify that certain cookies may not be placed.

9. CONTACT DETAILS

- 9.1. For questions and/or comments about our Cookie Policy and this statement, please contact our Information Officer at vukani.t@ndalamo.com.

10. POPIA COMPLIANCE

- 10.1. We value users' privacy and strive to ensure our cookie practices are in line with the Protection of Personal Information Act No 4 of 2013 (POPIA). We use cookies to enhance users' experiences and improve services, by understanding how our website is used. We do not share or sell data to third parties without consent.

11. CHANGES TO THE COOKIE POLICY

- 11.1. We may update our Cookie Policy from time to time. We will notify users of any changes by posting the new Cookie Policy on this page. Users are advised to review this Cookie Policy periodically for any changes.

12. IMPLEMENTATION, MONITORING AND EVALUATION

- 12.1. The implementation, amendment, withdrawal, suspension and/ or revision of this policy is subject to the discretion of the Company.

- 12.2. The Corporate Affairs Department is the custodian of this Policy.

- 12.3. Executive Management, Line Managers and Corporate Affairs Department are responsible for the implementation of the policy.
- 12.4. The Corporate Affairs Department will ensure there is effective monitoring of the policy.
- 12.5. Review of policies (including this policy) shall rest with the Executive Management and approval by the Board.
- 12.6. Policies are reviewed on a three (3) year basis and are to be reviewed in terms of best practice or as the need arises.
- 12.7. Any transgression of this policy shall be dealt with in accordance with the Company's disciplinary code & procedures and/or other relevant labour laws.

13. POLICY APPROVAL AND EFFECTIVE DATE

- 13.1. This policy is subject to the approval of the Board and shall take effect on the day subsequent to the approval date.